

**DEFENSE INTELLIGENCE AGENCY
REGULATION NO. 54-4**

**HEADQUARTERS, DEFENSE
INTELLIGENCE AGENCY
WASHINGTON, DC 20301
10 August 1979**

**SECURITY
SPECIAL PERSONNEL SECURITY POLICY**

1. **PURPOSE:** To set forth special personnel security policy applicable to DIA personnel whose access to Sensitive Compartmented Information (SCI) or other special programs is revoked attendant to termination of employment or assignment for cause.

2. **REFERENCE:** Deputy Secretary of Defense memorandum, 31 January 1979, subject as above.

3. **SUPERSESSION:** This regulation supersedes DIAR 54-4, "Protection of Classified Matters (U)," TOP SECRET, 12 April 1965, as amended.

4. **APPLICABILITY:** This regulation applies to all DIA elements.

5. **GENERAL:** Because of the sensitivity of the DIA mission, the Assistant Deputy Director for Security Services (RSS) is responsible for assessing the possible security impact of any action taken to terminate the employment or assignment of any DIA person for cause.

6. **POLICY:** No DIA element will initiate a personnel action to either divest a DIA person of a security clearance/access or to terminate employment or assignment, for cause, without prior coordination with RSS.

7. **RESPONSIBILITIES:**

a. DIA elements considering an adverse personnel action, such as described above, will provide RSS with certain data which, as a minimum, will include:

FOR THE DIRECTOR:

OFFICIAL: •

Colonel, USA
Acting Assistant Deputy Director
for Support and Services

DISTRIBUTION D&G
B249A RSS-3 10

OPR: RSS-3

(1) A detailed description of the person's duties.

(2) Extent of substantive access to SCI and other special programs.

(3) A management profile of the person.

b. RSS will review each case to determine whether any factors of transcending security interest exist which merit presentation to the Command Element prior to formal initiation of adverse action.

c. In the absence of obvious security impediments, RSS will notify the DIA element concerned as expeditiously as possible that no security objection is entered to the proposed adverse action.

d. Conversely, should the intended action be perceived to constitute a threat to the security of the DIA mission, RSS will so advise the element concerned and direct that the proposed adverse action be postponed pending a decision as to the security implications by the Command Element.

8. **SECURITY:** DIA elements will exercise extreme care in the execution of this regulation to insure that all reports and related correspondence are appropriately classified and disseminated only to those having a need-to-know.

9. **OTHER:** Nothing in this regulation is intended to interfere with the Assistant Deputy Director for Personnel (RPM) in his management responsibilities.

STAT

Colonel, USA
Acting Chief of Staff

STAT

ENCL 3